

E-mail Address: dglshmmnd@aol.com

Occupation: Arbitrator

First Business Address:

(Business – all mail)
3130 N. 160th Ave
Goodyear, AZ 85395
Telephone: (623) 935- 9775

Second Business Address:

2001 6th Avenue, Suite 2500
Seattle, WA 98121
Telephone: (623) 935-9775

Please send all correspondence to my Arizona address.

PROFESSIONAL AFFILIATIONS:

LERA, ALERA

EDUCATION:

BS	Business	State University of New York at Buffalo (1971)
MS	Industrial Relations	Loyola University (Chicago) (1974)

LABOR RELATIONS EXPERIENCE:

Western Regional Director, Federal Mediation and Conciliation Service (1999 – 2002)
Director of Mediation Services, Northwest, Federal Mediation and Conciliation Service (1996 – 1999)
Federal Mediator, Federal Mediation and Conciliation Service (1975 – 1996)
Field Examiner, National Labor Relations Board-Chicago (1971- 1975)
Adjunct Faculty – Institute of Public Administration- Graduate Program, Seattle University (1977 – 1996)

ARBITRATION EXPERIENCE:

Issues: arbitrability, union security, sub-contracting, discharge/discipline, hours of work, scheduling of hours, layoff/recall, job bidding, pay issues, seniority, job assignments/shift preferences, bargaining unit clarification, sick leave, sexual harassment, employee evaluation systems, job classification, holiday pay, Fact-finding

INDUSTRIES: electric utilities, healthcare, hospitals, mental health, transportation, manufacturing, printing, newspapers, public sector, paper products, nuclear energy, grocery, warehousing, prisons, federal sector, education

ARBITRATION ROSTERS:

Phoenix Employment Relations Board; Oregon Employment Relations Board of Arbitrators; State of Montana; Department of Labor Roster of Arbitrators, FAA/NATCA national roster, FAA/NATCA SW Region (PAR)

FEES:

PER DIEM: \$1,000.00

Grievance Arbitration: \$1,000.00

Mediation: \$150.00 per hour with a five hour minimum.

Fees are based on each scheduled hearing date. Travel on days other than the scheduled hearing date will be charged on a pro rata basis. Actual cost of reasonable expenses for arbitration including airfare, lodging, meals and car rental will be charged from the location of the nearest address. Mediation rates are charged from my Arizona address.

CANCELLATION FEE: \$600.00 if cancelled within 30 days of the scheduled hearing for each hearing date. \$1,000.00 if cancelled within 14 days of the scheduled hearing for each hearing date.